

Board of Directors

Harold L. Adams
Lead Director
Chairman Emeritus and Former Chairman,
President and Chief Executive Officer of
RTKL Associates Inc.

David H. Gunning
Former Vice Chairman of
Cleveland-Cliffs Inc

Stephen G. Hanks
Former President and
Chief Executive Officer,
Washington Group International, Inc.

Robert J. Knoll
Former Partner, Deloitte & Touche LLP

G. Russell Lincoln
President of N.A.S.T. Inc.

Kathryn Jo Lincoln
Chair of the Lincoln Institute
of Land Policy

William E. MacDonald, III
Former Vice Chairman of
National City Corporation

Christopher L. Mapes
Executive Vice President of A.O. Smith
Corporation and President of A.O. Smith
Electrical Products Company

Hellene S. Runtagh
Former President and Chief Executive
Officer of Berwind Group

John M. Stropki
Chairman, President and
Chief Executive Officer
of the Company

George H. Walls, Jr.
Former Chief Deputy Auditor,
State of North Carolina

Company Officers and Executive Management

Anthony Battle
Vice President, Internal Audit

George D. Blankenship*
Senior Vice President
President, Lincoln Electric North America

Gabriel Bruno
Vice President, Corporate Controller

Joseph G. Doria
Vice President
President, Lincoln Electric Canada

Gretchen A. Farrell*
Senior Vice President, Human Resources
and Compliance

Thomas A. Flohn
Vice President
President, Lincoln Electric Asia Pacific

Steven B. Hedlund
Vice President, Strategy and
Business Development

Vinod Kapoor
Vice President, Global
Operations Development

Michele R. Kuhrt
Vice President, Corporate Tax

David M. LeBlanc*
Senior Vice President
President, Lincoln Electric International

Michael S. Mintun
Vice President, Sales, North America

David J. Nangle
Vice President; Group President of Brazing,
Cutting and Retail Subsidiaries

Ronald A. Nelson
Vice President, Machine Division

Vincent K. Petrella*
Senior Vice President, Chief Financial Officer
and Treasurer

Richard J. Seif
Senior Vice President, Global Marketing
and Product Development

John M. Stropki*
Chairman, President and
Chief Executive Officer

Frederick G. Stueber*
Senior Vice President, General Counsel
and Secretary

Earl L. Ward
Vice President, Mergers,
Acquisitions and Investor Relations

*Member, Management Committee

Corporate Information

Additional copies of Lincoln Electric's 2009 Annual Report and Form 10-K may be obtained by contacting Corporate Relations at (216) 383-4893, sending a fax to (216) 383-8220 or visiting our Web site: www.lincolnelectric.com. This Annual Report may also be obtained by calling 1-888-400-7789.

Inquiries about dividends, shareholder records, share transfers, changes in ownership and address changes should be directed to the Transfer Agent and Registrar:

Mail

Wells Fargo Shareowner Services
P.O. Box 64874
St. Paul, Minnesota 55164-0874

Courier

Wells Fargo Shareowner Services
161 North Concord Exchange
South St. Paul, Minnesota 55075-1139

800-468-9716 or 651-450-4064
[www.wellsfargo.com/
shareownerservices](http://www.wellsfargo.com/shareownerservices)

The Annual Meeting of Lincoln Electric Shareholders is scheduled to be held on Thursday, April 29, 2010, at 11:30 a.m., at Marriott Cleveland East, 26300 Harvard Road, Warrensville Heights, Ohio 44122. The Company's Common Shares are traded on the NASDAQ Stock Market under the stock symbol "LECO." The number of record holders of Common Shares at December 31, 2009 was 1,758.

For additional Company information, contact:

Corporate Relations
Lincoln Electric Holdings, Inc.
22801 St. Clair Avenue
Cleveland, Ohio 44117-1199 USA
Phone: (216) 383-4893
Fax: (216) 383-8220

RISING TO THE CHALLENGE

WWW.LINCOLNELECTRIC.COM